

Steven Tweedie  
12A Wilding Place  
Bullcreek.6149

Ms L Gray  
CEO,  
Shire of Cranbrook,  
PO Box 21 Cranbrook WA 6321

### **Relevant Experience and Expertise**

I have designed and delivered induction training for new Council Members at the Cities of Vincent, Kalgoorlie Boulder, and Nedlands, and at the Shires of Broome, East Pilbara, Denmark, Carnarvon, Exmouth, Cranbrook, Nannup, Gingin, Moora, Mundaring, Coolgardie, Menzies, Merredin, Boddington, Leonora, and Wiluna.

My relevant local government experience and expertise is:

- 5 years employed by Darwin City Council in senior role (1980 - 1985)
- 8 years as Director Policy at LGA and WALGA (1985 - 1993)
- 8 years as Principal Policy Advisor to Minister for Local Government, during which time the Local Government Act 1995 was developed, finalised, passed through Parliament and implemented (1993 - 2001)

Since 2001 I have been a consultant working with local government nationally, in WA and the NT as well as a wide range of other public-sector agencies, including the WA PSC.

My local government engagement has included:

- LG Professionals WA to deliver Introduction to Local Government seminars (since 2010) in metro/non-metro areas and to prepare submissions and undertake lobbying.
- various local governments to undertake training of council members and employees – including the Cities of Subiaco, Vincent, Nedlands and Kalgoorlie Boulder and the Shires of Irwin, Broome, Merredin, Wandering, Pingelly, Wiluna, Moora, Gingin, Coolgardie, Mundaring, Ashburton, East Pilbara, Exmouth, Cranbrook, Nannup, Carnarvon, Leonora, Wiluna, Boddington, Mt Magnet, Meekatharra, and Williams.
- various local governments to undertake review of Register of Delegations and Policy Manuals and provide advice or redesign accordingly – including Shires of Ashburton, East Pilbara, Wyalkatchem, Coolgardie, Broome, Wandering, Pingelly, Leonora, Three Springs, Manjimup, Moora, Boddington, Williams, Menzies, and Town of Cambridge.
- WA PSC July 2015 - October 2018 to assist with local government engagement in relation to misconduct and to design template for local government Code of Conduct and modules for local government Accountable and Ethical Decision Making
- Governance consultant to Cities of Vincent, Subiaco, Nedlands, and the Shires of Irwin, Coolgardie, Boddington, Menzies, Derby West Kimberley, Wyalkatchem.

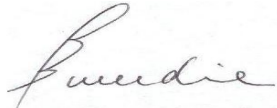
In addition, I have worked on local government international projects in Bosnia and Hercegovina, Kosovo, Jordan, South Africa, Türkiye, Vanuatu, and Kiribati and on parliamentary strengthening projects in South Africa, Kosovo, Indonesia, St Helena, and BiH.

## **Declarations and Disclosures**

I have no known conflicts of interest which would preclude me from accepting this commission.

I hold no other contracts with the Shire of Cranbrook.

I hold Professional Indemnity and Public and Products Liability with Isure Pty Ltd.

A handwritten signature in cursive script that reads "Tweedie".

Steven Tweedie  
March 5 2026

[stweedie@narx.net](mailto:stweedie@narx.net)

M: 0428 910045  
12A Wilding Place,  
Bullcreek, 6149